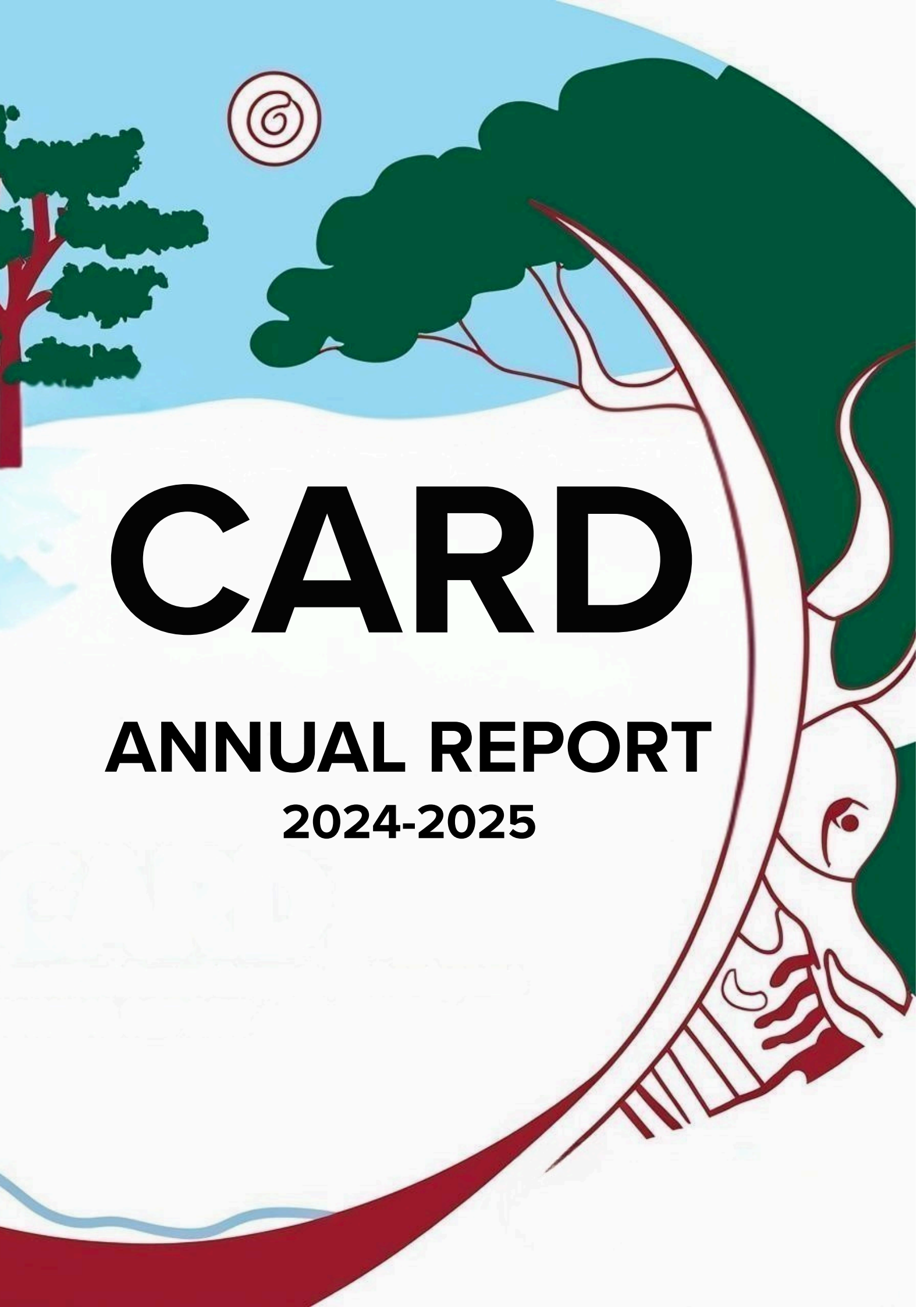
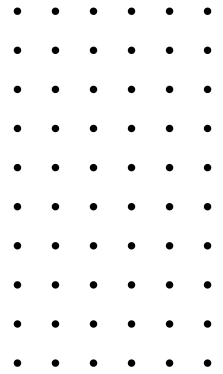


A stylized illustration of a landscape. In the upper left, there is a small tree with a red trunk and green foliage. To its right, a circular sun or moon with a spiral pattern is visible. A large, dark green tree with a thick, curved trunk dominates the right side of the image. The trunk of this tree curves downwards and to the left, ending in a red path that leads towards the bottom left. The background is a light blue sky and a white ground area.

CARD

ANNUAL REPORT
2024-2025

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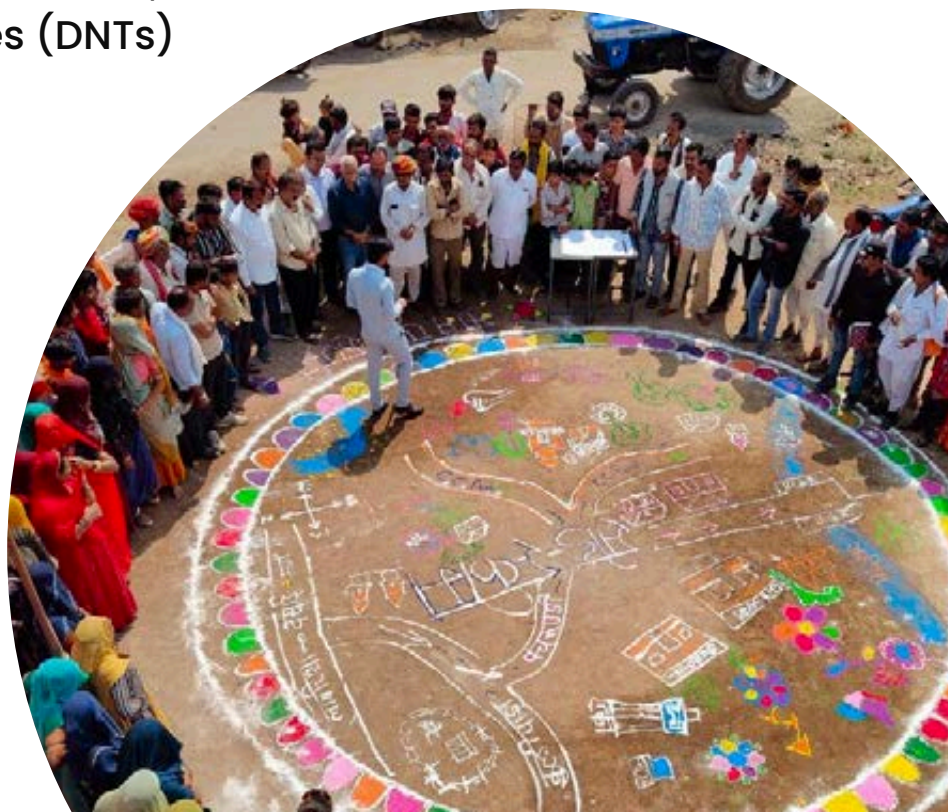
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Development with
**COMMITMENT &
PROFESSIONALISM**

**Presenting our Annual Report, a showcase of
our achievements, progress, and commitment
to excellence throughout the year.**

Leading with Vision, Inspiring Success

Dear Partners in Development,

I am delighted to present Centre for Advanced Research & Development (CARD) Annual Report 2024-25, capturing the inspiring journey and collective achievements of our organization over the past year. It is with immense pride that I reflect on the unwavering dedication of our team, the steadfast support of our partners and communities, and the positive impact we have made in advancing our mission.

In the face of ongoing challenges—both anticipated and unforeseen—we have remained true to our core values of Participation, Empowerment, Institution Building, Transparency & Team Spirit. Our focus on delivering impactful programs and advocating for meaningful change, alongside our adaptability in a dynamic environment, has been central to our continued progress and resilience. Our commitment to serving rural communities through initiatives in forests, land and water management, conservation, sustainable agriculture, skill building, and strengthening rural education has deepened. Afforestation efforts too have grown stronger, and with Sikkim as our newest state, our reach now extends across seven states. The long-standing trust of our partners in this approach has translated into lasting impacts and outcomes that have exceeded expectations.

I extend my heartfelt gratitude to our committed team members who have consistently gone above and beyond in serving vulnerable communities, innovating with compassion, and upholding the highest standards of integrity. Their passion and perseverance forms the backbone of all we have accomplished.

To our donors, partner organizations, and community stakeholders, I express sincere appreciation for your trust, collaboration, and belief in our shared vision. Your continued support and engagement have enabled us to deepen our impact and expand our reach in ways that were once only imagined.

As we look ahead, we remain anchored in our commitment to creating inclusive, sustainable solutions that uplift lives and empower communities. We are excited by the opportunities that lie before us, and confident in our collective ability to address complex social issues with creativity and purpose.

On behalf of the entire leadership team at CARD, I reaffirm our pledge to uphold transparency, accountability, and ethical growth in all our endeavors. Let us step into the future with hope and determination, knowing that our joint efforts are helping to build a more just and compassionate world.

Thank you for standing with us. I invite you to explore the following pages to witness the milestones, stories, and vision that define our journey.



Madhura Rawat

Executive Director

Bringing change through CSR Initiatives

Delve into our commitment to community-led, sustainable transformation that continues to inspire systemic change and improved quality of life across rural India.



Holistic Rural Development & Focussed Development Project



Model of Sustainable Rural Development with HDFC Bank Ltd.
Locations: Madhya Pradesh, Chhatisgarh & Uttar Pradesh

The Parivartan project, a holistic rural development initiative launched by HDFC Bank, aims to foster integrated growth across rural communities in India. With a strong focus on sustainable livelihoods, natural resource management (NRM), education and skill development, health and hygiene, and financial literacy, this program seeks to empower communities to move from cycles of poverty to paths of self-reliance and growth.

Since 2017, CARD has been actively involved in implementing Parivartan, which began with just 8 villages and has now expanded to approximately 250 villages across five states: Punjab, Haryana, Maharashtra, Madhya Pradesh, and Uttar Pradesh. Each intervention location is designed for a period of 3 to 4 years to maximize impact and sustainability.

During the reporting period of 2024–2025, CARD successfully concluded its interventions in Saharanpur (Uttar Pradesh) and Kinwat (Maharashtra), reaching a combined total of 7,361 households across 30 villages.

Ongoing interventions include:

- **Mohla (Chhattisgarh): October 2023 – September 2026 | 15 villages | 1,445 households**
- **Umaria (Madhya Pradesh): October 2024 – December 2027 | 50 villages | 7,000 households (including direct and indirect)**
- **Madawara (Uttar Pradesh): April 2024 – 2027 | 40 villages | 780 households**

These efforts represent a strategic, phased approach to development, ensuring tailored and localized support to each community.

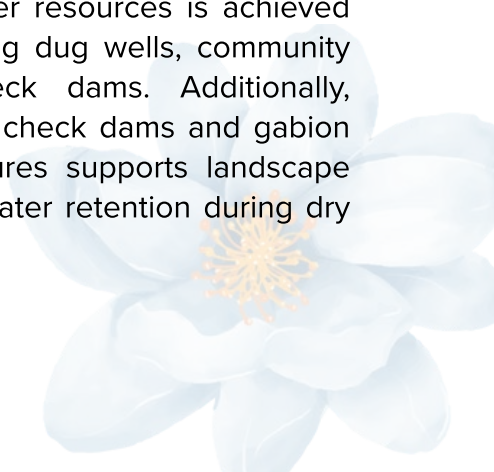
Additionally, under special projects, we collaborated with MTMMCC Madan Mohan Malviya Hospital to provide specialized equipment such as CBC testing machines and washing machines. Aanganwadi children across six districts in Uttar Pradesh were provided with essential kits to support their early development and care.



Across multiple regions, various developmental activities are underway to promote sustainable agriculture, water conservation, and community empowerment. In Mohla, efforts focus on improving agricultural practices through farm bunding, contour trenches, and solar-based lift irrigation systems, enhancing water efficiency and preventing soil erosion. Renovating dug wells and installing micro-irrigation systems like sprinklers ensure better water availability, while the System of Millet Intensification boosts productivity and promotes indigenous grains. Organic composting is encouraged through vermi-bed installations to enhance soil fertility. Solar-powered drinking water solutions increase access to clean water, ensuring healthier living conditions. Additionally, value addition in millets and the establishment of a cluster facilitation center aim to strengthen millet-based enterprise development, fostering economic growth through processing and marketing initiatives. Oilseed and pulse cultivation diversify farm outputs, while nursery promotion enhances plant propagation. Vegetable cultivation using trellis techniques offers innovative ways to maximize space and improve yields.

In **Kinwat**, soil and water conservation is prioritized through pond excavation and structures like LBS and gully plugs to control erosion and rainwater runoff. Crop protection against wild animals is managed by demonstrating solar fencing, safeguarding farmers' produce. Deepening and widening nalas improve water retention and enhance irrigation availability. Agricultural diversification is encouraged through watermelon cultivation and improved vegetable farming techniques. Sprinkler demonstrations promote cost-effective irrigation, enabling water conservation while maintaining optimal crop growth. Organic farming methods are emphasized in soybean and cotton cultivation, with recommended practices and organic inputs enhancing sustainability and reducing reliance on chemicals. Capacity building is crucial, with farmer training programs, financial literacy workshops, and support for small-scale businesses, especially for women self-help groups. Kisan Melava events facilitate knowledge sharing among farmers, while village volunteers support outreach. A documentary on the project disseminates learnings, inspiring further agricultural development.

In **Madawara**, various initiatives supporting farmers and the community are being implemented. These include exposure visits and adopting multi-layer vegetable farming and nano-orchard systems to optimize land use and increase productivity. Tree plantation efforts contribute to environmental conservation, soil health, and biodiversity. Solar streetlights improve infrastructure and nighttime visibility, enhancing village safety. An agricultural tool bank for renting tools eases the financial burden on farmers. Portable solar pump sets and sprinkler systems aid in efficient irrigation and water conservation. Organic demonstrations in cultivating pulses, mustard, and wheat emphasize sustainable farming practices. Training programs boost farmers' productivity skills. Soil field bunding with stone outlets addresses erosion and aids in water conservation. Rejuvenating water resources is achieved through renovating dug wells, community ponds, and check dams. Additionally, constructing new check dams and gabion and Doha structures supports landscape restoration and water retention during dry seasons.



In **Umaria**, our focus is on initiatives that support both agricultural and community development. An agricultural tool bank or custom hiring bank is introduced to provide farmers with access to essential farming tools at a reduced cost. Cattle induction programs help farmers enhance their livelihoods through dairy farming, ensuring better nutrition and economic stability. Smart school development initiatives improve educational infrastructure, creating better learning environments for children. The renovation of Anganwadi centers ensures improved early childhood education and nutrition services, strengthening the foundation for future generations.

In **Saharanpur**, sustainable farming approaches such as nano-orchard and multi-layer vegetable cultivation are introduced to optimize land productivity. Portable solar-powered water lifting pumps provide efficient irrigation solutions, reducing dependency on traditional water sources. The establishment of a bio-input resource center encourages farmers to shift towards natural fertilizers and pest control methods, minimizing reliance on chemical inputs. Bund plantations improve soil stability, ensuring long-term agricultural sustainability. Kitchen gardens are promoted, encouraging households to grow their own vegetables for nutrition security. Low tunnel methods for vegetable cultivation enhance crop growth by providing controlled environmental conditions, ensuring higher yields and better quality produce. Enterprise development initiatives empower local entrepreneurs, fostering economic opportunities beyond farming.

Mushroom production is introduced as a lucrative agribusiness, offering farmers an alternative revenue source. Capacity-building programs for WSHGs equip women with essential skills for income-generating activities. Animal health camps ensure livestock welfare and productivity. Educational improvements, like smart classrooms in government schools, enhance student learning experiences. Drinking water solutions improve public health, while setting up libraries and conducting wall paintings in schools make learning environments more engaging.

Mohla

The program is being implemented from October 2023, covering 15 villages in the district of Mohla. The project aims to improve rural livelihoods and infrastructure while directly benefiting 1,445 households through various integrated interventions.

Significant progress has been made across all planned activities. In the area of land and water management, 90 acres have been treated through CCT, SCT, and farm bunding. Two solar-based lift irrigation systems and one dug well have been renovated, while 30 sprinkler-based micro irrigation units have been installed. Under sustainable agriculture, 225 acres have been brought under the System of Millet Intensification, and 120 vermi composting units have been promoted.

Access to drinking water improved through the installation of 10 solar-powered supply units. Support for agriculture continues with the promotion of 120 units each of oil seeds and pulses, along with two nurseries. Vegetable cultivation & Livelihood enhancement activities including the establishment of a millet cluster facilitation centre, development of millet-based enterprises.





CASE STUDIES

VERMI-COMPOSTING

In the small village of Mohla, 22 km from Manpur, Gopichand Bhuarya—a dedicated farmer—has become a champion of sustainable agriculture. Through the Comprehensive Rural Development Program, Gopichand received training in vermi-compost and vermi-wash production. Equipped with a vermi-bed unit, drums, and technical know-how, he converted 600 kg of dry cow dung into 385 kg of nutrient-rich vermi-compost in just 45–55 days.

By producing two full composting cycles, Gopichand generated over 755 kg of compost—enough to support his upcoming Kharif crop season—saving ₹8,000 that he would otherwise have spent on chemical fertilizers.

India generates over 350 million tonnes of agricultural waste annually. If even a fraction is converted into organic compost like Gopichand's, it could significantly reduce soil degradation, enhance productivity, and cut input costs for farmers.

Today, Gopichand not only farms sustainably but also mentors others in nearby villages, spreading awareness about the benefits of organic composting. His work is a powerful example of grassroots environmental stewardship transforming both land and livelihoods.



NURSERY PROMOTION

Mangatram Dhurwa, a 45-year-old marginal farmer from Devasur village, once depended solely on his 2-acre farm for an annual income of ₹20,000. Under the Holistic Rural Development Program (HRDP) by HDFC Bank, he was selected for the Nursery Promotion Activity—a move that transformed his life.

With support, Mangatram set up an 800 sq. ft. nursery, received high-quality seeds (tomato, brinjal, chili, cabbage, onion), growth regulators, seed trays, and comprehensive training. In just three months, he sold over 15,000 seedlings to farmers across 15 villages, earning ₹54,112.

This initiative didn't just increase his income—it empowered him to become a local agri-leader, driving the agricultural growth of neighboring communities. Mangatram's story is a shining example of how small interventions in rural livelihoods can yield large-scale, sustainable impact.



Enhancing Livelihood Security and Sustainability through Focused Microenterprise Interventions



An initiative under E&Y
Foundation
Dhar- Nalchha, Umarban

DIWAASA – II

When we encountered the challenge of asymmetrical performance within Self-Help Groups (SHGs) and community institutions such as SHG federations in the Umarban area of the Nimar region, we recognized an opportunity to make a meaningful contribution. In partnership with Ernst & Young Foundation, we initiated a program aimed at strengthening 1,200 women-led SHGs, thereby impacting the lives of 15,000 women. Our comprehensive efforts, which included capacity building, structural development, training, and promoting financial inclusion, were designed to enhance the structural, operational, and financial stability of these SHGs and community institutions. This, in turn, fostered holistic development and empowered women within the community.

Following the success of the initiative, Diwaasa Phase II was designed and implemented across 309 villages in the Dhar district, spanning the blocks of Umarban, Nalchha, and Tirla. strengthening 2,509 Self-Help Groups (SHGs), representing a strong community of 28,800+ women members.

Diwaasa Phase II continued to demonstrate impactful progress in empowering rural women through livelihood generation, health initiatives, and institutional strengthening. The collaboration between SHGs, community stakeholders, and partner organizations remains the backbone of this transformation. The project recorded notable achievements across key indicators, showing strong community engagement and adaptive implementation.

This multi-pronged initiative aimed to build sustainable livelihoods, improve agricultural practices, and promote health and entrepreneurship in rural Madhya Pradesh.



MHM Campaign reached 28800 SHG Members for Menstrual Hygiene Awareness

Sustainable Agriculture and farming practices benefitted 17490 farmers

Livelihood diversification benefitted 7040 HHs

Goat rearing program benefitted 15134 HHs

285 VOs & 961 agri-allied entrepreneurs promoted

Key HIGHLIGHTS



WOMEN EMPOWERMENT THROUGH FOCUSED MICRO-INTERVENTIONS

Ratanbai Solanki from Dilawara village in Dhar district, MP, has overcome poverty and serves as a role model for local self-help groups (SHGs). Despite facing similar challenges as many underprivileged women in rural India, she has become a successful entrepreneur and created jobs for her SHG members.

Past Anecdotes

Ratanbai, before joining SHG, held a humble background. Her husband was the only bread earner in the family, engaged in the agriculture (a primary source of income). But it was not enough to cater the needs of family. They regularly availed loans from local moneylenders, who would charge high interest rates. There were many instances when the agricultural production plunged and they left with a meagre amount after paying to moneylenders. Ratanbai was engaged in household works for most of her life and never been the part of any formal/informal groups or meetings like the SHGs or Gramsabhas in the village.



The Change

Ratanbai's life transformed after joining the Shree Krishna Swayam Sahayata Samuh in Dilawara village. She used credits from the SHG to buy goats, then buffalos and a sewing machine, increasing her income and escaping debt. As a beneficiary of the EY Foundation-supported DIWAASA project by CARD, she received training in low-cost agriculture and livelihood enhancement, which helped her save money. Inspired, she established a Public Distribution System (PDS) shop, providing employment to poor women in her SHG. Ratanbai's annual income now exceeds 5 Lakhs, a significant achievement for her.

Breaking The Status Quo

Ratanbai is now a role model to the women in her community. She, along with her SHG, has started to attend every Gramsabha and putting forward the issues like Water, Electricity and Roads in their mohalla. The SHG also strives to avail the government entitlements for eligible members of their SHG as well as that of the Village Organisation and also advocates for availing all the necessary government benefits through schemes.



Community led

AFFORESTATION & AGROFORESTRY

Supported By:
E&Y Foundation- Mandla
The Nature Conservancy- Dhar

Key Achievements



- **Land Identification & Planning**

Mapped 500 hectares across 10 villages.
Created village-level micro-plans with Gram Panchayat and PESA Committees.
- **Nursery Development**

Developed 3-acre nursery at Ghughari campus.
Raised 4.59 lakh saplings
- **Scientific Site Preparation**

Soil assessments, de-weeding, and demarcation.
Optimal nutrient and planting conditions for sapling survival.
- **Species Selection**

Selection based on community needs, soil suitability, and carbon sequestration potential. Preferred species: Teak, Sheesham, Khamer, Karanj, Mango, and Anola.
- **Plantation Output**

Planted 337,035 saplings across 283.33 hectares in 2022–2023 & 330,320 saplings over 218.89 hectares in 2023–2024.
- **Post-Plantation Measures**

Implemented replantation, gap filling, and Assisted Natural Regeneration (ANR). Appointed chowkidars and community workers for protection and care.
- **Monitoring & Community Engagement**

Monthly reviews and community meetings ensured consistent progress and participatory monitoring.

CIPLA Foundation

Integrated Community Development Project

Pakyong, Sikkim

Pithampur, Indore (M.P.)



Over the past year, Cipla Foundation in collaboration with CARD supported 20 Anganwadi & Resource Centres across 10 villages, impacting over 22,000 people. Key highlights of the work done are as follows:

Health & Nutrition

- Conducted awareness sessions on maternal and child health, reaching over 600 Anganwadi beneficiaries including pregnant and lactating women, and adolescent girls.
- Nutrition sessions led to improved hemoglobin levels among pregnant women.
- Distribution of Iron, Folic Acid, IFA, Calcium, Albendazole, and THR boosted health outcomes.
- FEC materials like pamphlets and health cards helped track health status for 90% of children and pregnant women.

Early Childhood Development

- Learning environments in Anganwadis were enhanced through TLM (Teaching-Learning Materials) and wall painting activities, boosting reading and creative engagement among children.
- Day care services improved the mental and physical development of children while easing the childcare burden for working parents.

Education & School Re-engagement

- 100% of identified dropout girls were re-enrolled into school, supported with regular counseling and follow-ups.
- District and block-level workshops helped align school and community stakeholders in addressing dropout challenges.

Livelihood & Women Empowerment

- Skill training in beauty therapy and tailoring empowered 100 women and adolescent girls, with 50% earning over ₹3000/month and several initiating their own businesses.
- Adolescent girls also received life skill and hygiene training, equipping them with knowledge on self-defense, nutrition, emergency preparedness, and health.

Community Development

- Kitchen gardens were established in 8 centres, enabling families to grow and consume nutritious food regularly.
- Infrastructure support (furniture and seating) transformed 3 Anganwadis into child-friendly learning spaces.

Capacity Building

- Anganwadi workers and health workers received training on key health, nutrition, and management practices.
- Enhanced knowledge resulted in implementation of improved health protocols at the grassroots level.

Nutrition and Motherhood



Jayanti, a young pregnant woman from Jeevan Jyoti Colony, was diagnosed with anemia—her hemoglobin level had dropped to 10.5 grams. Tiredness, weakness, and uncertainty clouded what should have been a joyful journey to motherhood.

In rural India, women who do not receive timely nutritional care and antenatal support face serious long-term health consequences. Anemia often goes undiagnosed, leading to complications such as fatigue, increased risk of infections, premature births, and low birth weight in infants. Without awareness and intervention, both mother and child remain trapped in a cycle of poor health—affecting the child's physical and cognitive development and the mother's ability to recover post-delivery. Lack of access to such basic care continues to widen the health gap in underserved communities.

With support from CARD's Anganwadi outreach, Jayanti joined a nutrition awareness session and received personalized counselling. She was guided on simple yet powerful dietary changes—incorporating iron- and calcium-rich foods into her meals. Just weeks later, her hemoglobin improved to a healthy 11.5 grams. Today, Jayanti stands proud—healthier, stronger, and more informed. Her story is a glowing example of how timely care and community-based interventions can rewrite the future for both mothers and their children.



Eklavya's Journey to Strength



India is home to over one-third of the world's malnourished children, with 35.5% of children under five stunted due to chronic undernutrition (NFHS-5). Malnutrition not only stunts physical growth but also impairs brain development, learning ability, and immunity.

Eklavya, a 2.9-year-old boy, was found severely underweight during a home visit—his weight (9.9 kg) was below the healthy range for his height. His frail health was not just a number, but a reflection of the silent crisis affecting millions of children across rural India.

Thanks to the timely intervention by the CARD team and Anganwadi workers, Eklavya was enrolled in the local Nutrition Rehabilitation Centre. Through consistent follow-ups, medical care, and a focused nutrition plan, his weight increased to 11.1 kg—bringing him into the healthy range.

Eklavya's transformation is not just about physical recovery—it represents the powerful impact of grassroots health initiatives in giving every child a fair start at life.



CIPLA Foundation's Integrated Community Development Project in Sikkim reached over 1,033 direct beneficiaries and 673 indirect beneficiaries through a range of impactful health, nutrition, and community-based interventions. The project supported emergency care by procuring an ambulance for CHC Rhenock, enabling timely transport for 84 patients. Collaborating with the local health department, 141 community members engaged in health camps, leading to improved health outcomes and reduced out-of-pocket costs. Nutrition awareness sessions reached 78 women, enhancing their understanding of healthy diets and pregnancy care. Adolescent girls and pregnant women were also supported through awareness drives, increasing service participation. Workshops trained Anganwadi workers and local youth in nutrition, hygiene, and child development, fostering improved community care. Over 100 community members gained access to government entitlements like Ayushman Bharat and Atal Pension Yojana, while special vaccination campaigns covered 100% of pregnant women and children in target villages. Capacity building was further extended through the training of 20 Anganwadi workers and 24 adolescent girls. The program also ensured regular support for approximately 30 children at Anganwadi centers, and enhanced learning outcomes for over 1,000 students through a primary school and model school resource centers. Diagnostic services were bolstered by the installation of an X-Ray machine at CHC Rhenock, benefitting 380 patients. Overall, the project achieved strategic outcomes in enhanced accessibility, community empowerment, service capacity building, and sustainable healthcare infrastructure.

Strategic Outcomes Achieved

- **Enhanced Accessibility:** Increased healthcare and government scheme access across underserved populations.
- **Capacity Development:** Empowered frontline workers and service institutions with training and infrastructure.
- **Sustainability Focus:** Strengthened long-term systems including immunization drives, maternal health, and adolescent education.
- **Community Empowerment:** Amplified awareness and agency among women, adolescents, and the rural poor.



Hygiene a habit in Titribotey school



This story from Titribotey stands as a model for how small, consistent efforts in hygiene education can spark lasting behavioral change and support holistic adolescent development.

In Titribotey Primary School, many adolescents lacked awareness about personal hygiene and basic life skills—an issue common in underserved rural schools across India. Recognizing this gap, CARD Sikkim launched a focused Adolescent Training Program on life skills and health hygiene for 40 students.

The intervention included practical sessions on handwashing, brushing teeth, polishing shoes, and maintaining cleanliness. Essential hygiene kits were also distributed. With strong reinforcement by the school's headmistress, Smt. Kanta Lama, these practices became part of the daily school routine.

The impact was immediate and visible. Students began attending school more regularly and displayed improved personal hygiene—a proven factor in boosting student confidence and academic participation. According to UNICEF, poor hygiene is a key reason for absenteeism in schools, especially among adolescents. By instilling these habits early, the program not only improved health outcomes but also contributed to students' self-esteem and classroom engagement.

Environment Sustainability (Pakyong, Sikkim)

Impact Snapshot

CIPLA Foundation's environmental sustainability program in Sikkim adopted a grassroots, eco-conscious approach, integrating sustainable farming, clean energy, and community education. The initiative not only enhanced environmental resilience but also supported livelihood diversification and child welfare.



Livelihood & Farming:

214 Beekeeping units.
9 Multi-layer farms.
7 poultry farms.
Awareness trainings of 63 farmers.



Clean Energy Access:

113 street-lights installed; benefitting 1130+ persons. Solar panels and lights in Aanganwadi.



Agri-Practices & Soil:

35+ farmers trained in mulching & composting. Better moisture retention & eco-friendly farming.



Child & Education 113

street-lights Wall painting in school classrooms. Water filters installed in the school

Sustainability through Poultry farming



In the village of Amba in Pakyong District, Sikkim, Mr. Palzor Lepcha, a traditional farmer, struggled to explore poultry farming due to limited financial resources. Recognizing his interest and potential, the Centre for Advanced Research and Development (CARD) stepped in with targeted support—providing 100 chicks, five bags of feed, and essential supplies such as feeders, drinkers, and basic medicines. This intervention helped Mr. Lepcha set up his first poultry unit.

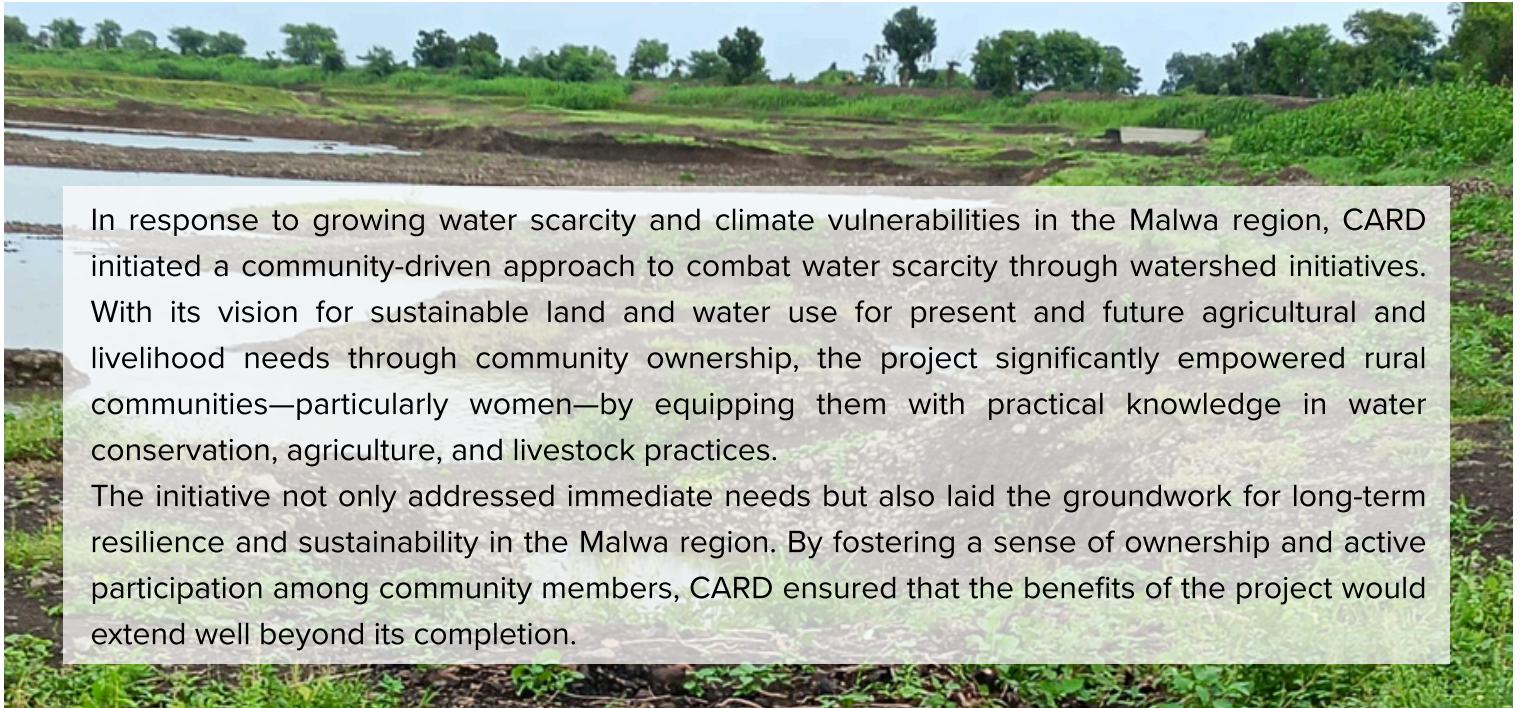
Within a short period, he earned a profit of ₹45,000 and expanded his venture by setting up a second unit. He now earns ₹20,000 every 45 days, ensuring a steady supplementary income for his family. His visible success sparked interest in his community, motivating at least ten others to pursue poultry farming. While Mr. Lepcha is the direct beneficiary, the program's impact has extended to many more, creating a ripple effect of livelihood opportunities in the region.

Jal Samruddhi

Community led Watershed Initiative

A Mahindra and Mahindra initiative Facilitated by CARD in Shajapur & Agar Districts, Malwa Region, Madhya Pradesh





In response to growing water scarcity and climate vulnerabilities in the Malwa region, CARD initiated a community-driven approach to combat water scarcity through watershed initiatives. With its vision for sustainable land and water use for present and future agricultural and livelihood needs through community ownership, the project significantly empowered rural communities—particularly women—by equipping them with practical knowledge in water conservation, agriculture, and livestock practices.

The initiative not only addressed immediate needs but also laid the groundwork for long-term resilience and sustainability in the Malwa region. By fostering a sense of ownership and active participation among community members, CARD ensured that the benefits of the project would extend well beyond its completion.

Target vs Achievement

- As part of the initiative to renovate water harvesting structures in the Shajapur and Agar districts, CARD successfully achieved or surpassed all major project targets for the year.
- A total of **11 ponds** were targeted for desiltation and repair, and **all 11 were completed**, meeting the 100% target. Similarly, **22 Water User Groups (WUGs)** were scheduled to be trained, and training was successfully completed for all 22 groups, involving **144 farmers**.
- To enhance women's participation, **8 training sessions each** were planned on improved agriculture and livestock management. All agriculture training sessions were conducted, benefiting **223 women**, while **9 livestock training sessions** were conducted, exceeding the target and engaging **281 women** across 11 villages.
- One **Jal Sammelan** was organized as planned, along with **display and branding activities** completed in all 11 villages.
- In terms of water outcomes, the project aimed to create a **water storage potential of 59,026 cubic meters (CUM)** and achieved **66,611 CUM**, exceeding the target. Additionally, **irrigation potential** was created over **168 hectares** against the planned 165 hectares.
- The project also surpassed its reach goals, with **1,100 households** benefiting (target: 1,065) and a total of **7,700 individuals** covered (target: 7,500).



Integrated Development & Livelihood Promotion



**An initiative of Axis Bank Foundation
- Chachaura, Guna District**

Axis Bank Foundation has launched a comprehensive CSR initiative in the Chachoura block of Guna district aimed at fostering integrated development and livelihood transformation. The initiative spans across 46 Gram Panchayats and 124 villages, with a strong emphasis on empowering communities through the promotion of Self-Help Groups (SHGs).

A total of 1,500 SHGs have been identified, reaching out to 15,000 SHG beneficiaries and an additional 15,000 other beneficiaries, making a significant impact on household-level development.

Key Objectives



Promoting REGENERATIVE AGRICULTURE



Overview

Supported By: Solidaridad EU

Location: Mandla & Dindori Districts, Madhya Pradesh

Blocks Covered: Ghughri (Mandla), Dindori (Dindori)

Villages Covered: 76

Target Beneficiaries: 10,000 farmers

The Promotion of Regenerative Agricultural Practices for a Food Secure and Climate Resilient Future is a pioneering initiative aimed at enhancing agricultural sustainability in the Mandla and Dindori districts of Madhya Pradesh.

This project focuses on promoting regenerative agriculture practices with an emphasis on oilseed crops such as Niger, Linseed, Mustard, and Sesame. By introducing environmentally friendly farming methods, the project aspires to address challenges related to food security, climate resilience, and farmers' livelihoods.

The first step of regenerative agriculture involves pilot implementation, capacity building, baseline assessment, and community mobilization. It includes teaching farmers, organizing farmer organizations, surveying current practices, and conducting seminars at the village level.

The second phase involves production of organic inputs, water resource management, and demonstration plots. The main goal is to integrate cover crops, mulching, composting, natural pest management, drought-tolerant crops, and native varieties. It intends to reduce dependence on chemical inputs while increasing yields, prices, and environmental benefits. Capacity building, organic input production, water resource management, and demonstration plots are all part of the program. Reducing dependence on chemical inputs involves teaching farmers about basic practices such as crop rotation, agroforestry, composting, and no-till farming. It also encourages the use of farm waste.

Approach & Phase-wise Focus:

Phase I:

- Pilot implementation, baseline assessments, capacity building
- Farmer mobilization through workshops and seminars

Phase II:

- Organic input production, cover crops, mulching, pest management, and demonstration plots



Key Activities (2024-25)

237 Focus Group Discussions (FGDs) conducted.

1,200 household surveys completed (20% sample)

10 lead farmers and 300 associate farmers identified.

10 demonstration plots established

Crops promoted: Linseed and Mustard.

10 Farmer Field Schools/ BRC sessions held.

CHILD DEVELOPMENT PROJECT

Funded By: Child Fund International
Locations- Dhar & Jhabua districts (M.P.)



This initiative, focuses on the well-being and development of children, especially from marginalized communities, implementing holistic and sustainable themes to meet their needs. Key areas include health, nutrition, education, livelihood, gender equality, and child protection. The project aims to create a safe and empowering environment for children to thrive and break the cycle of intergenerational poverty.



The project focused on enhancing children's foundational literacy, numeracy, and emotional well-being through various initiatives:

****PENCIL Centres**:** Engaged 2,912 children aged 3-12, promoting critical thinking and multilingual literacy via community involvement and school libraries.

****Social Emotional Learning (SEL) sessions**:** Benefited 7,374 children in 31 schools, helping them manage emotions and make responsible decisions.

****Smart Classes**:** Provided continuous education access to 870 students.

Additionally, 45 Parent Teacher Association (PTA) meetings with 1,864 participants and 48 School Management Committee (SMC) trainings for 1,492 members aimed to strengthen governance and communication.

The UDAAN initiative supported 59 girls with ₹15,000 each for tuition and materials, alongside career counseling to guide them in educational and career pathways. Staff capacity building was also emphasized to improve SEL implementation and support children's cognitive and emotional growth.



HEALTH

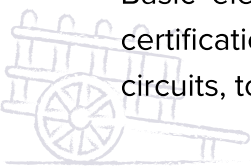
A series of health and nutrition interventions were implemented to improve the well-being of children, adolescents, and mothers in Madhya Pradesh. Key activities included Positive Deviance Hearth sessions across 18 villages promoting the use of local nutritious foods to combat child malnutrition, benefiting over 3,000 participants. Adolescent Peer Educator trainings were held in schools to raise awareness on health, hygiene, and mental well-being, empowering 3,249 students. Sexual and Reproductive Health sessions engaged 3,148 adolescents and community members through interactive methods to discuss safe practices, hygiene, and emotional health. Additionally, district-level workshops with health officials were conducted to align grassroots health initiatives with government schemes. 148 frontline workers, including ASHAs and ANMs, received training on maternal and child health (RMNCAH), parenting, and early childhood care to strengthen service delivery at the community level.



LIVELIHOOD

The project has implemented a wide range of youth development activities aimed at enhancing life skills, employability, leadership, and community participation among youth across Jhabua, Tirla, Rama and Rajgarh blocks.

- 26 youth groups formed (390 youth)
- 1300 youth trained on social and financial literacy, emotional intelligence, confidence-building, problem-solving, and personal development. 78 sessions conducted on participation in local governance, advocacy, and project planning
- Under Community participation, youth are engaged in nursery establishment and integrated farming to support income generation with sustainable agriculture and food security
- 30 youth engaged in regular IT, soft skills, and career guidance training under the Livelihood EEE model
- Basic electrician course conducted with PMKVY certification, youth trained in electrical safety, circuits, tools, and job roles.



TRANSFORMING SKILLS INTO LIVELIHOODS





- CARD has been running five PMKK centres with NSDC support in; Mandla, Dindori, Chhindwara, Balaghat, and Ujjain since 2017.
- Operating NULM centres at Balaghat, Chhindwara, Mandla and Dindori
- Running DDU-GKY centre at Ghughari. New centers established at Dhar, Malajkhanda, Rajgarh, Narsingarh and Chachaura.
- CARD as NTI of MANAGE provides training to rural youth to set up Agri-Clinics & Agri-Business Centres (ACABC) and DAESI (Diploma in Agriculture Extension Services for Input Dealers).



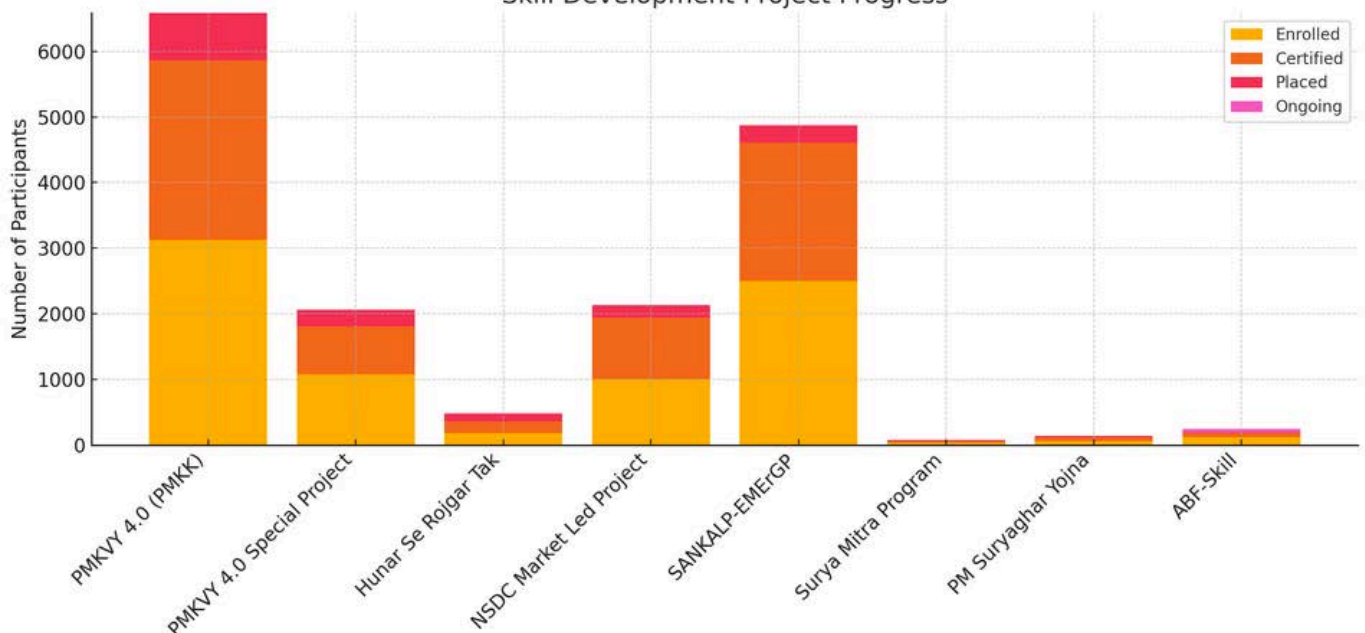
Key Highlights

- **Local Job Creation in tourism, solar, and service sector**
- **Entrepreneurship Development via access to resources and market**
- **Women's Economic Inclusion through targeted programs**
- **Reduced Migration by creating viable income at village level**
- **Strengthened Local Institutions for decentralized skill delivery**

India's rural workforce often faces barriers like limited access to quality training, poor industry linkages, and low employability. Government and CSR-backed skill development initiatives are addressing these challenges by equipping rural youth and women with market-relevant skills, creating pathways for employment and entrepreneurship.



Skill Development Project Progress



SHAPING FUTURE THROUGH SKILL ENHANCEMENT

Amit Kanjorve, from Bhonda village in Mandla district, Madhya Pradesh, is part of a humble farming family. Despite completing his 12th and an ITI in Electrical, he struggled to find a career path until discovering the Suryamitra Skill Development Program in a newspaper, marking a turning point. Through rigorous training, Amit gained technical expertise, discipline, and self-confidence. His On-the-Job Training at Fine Vibes Service enhanced his practical knowledge. After assessment, Amit was placed with Navitas Solar Pvt. Ltd., Gujarat. Now, he thrives in a supportive environment, fulfilling his dream of financially supporting his family.

Amit's journey showcases skill development's power in transforming rural youth into self-reliant professionals. He remains grateful to the Suryamitra Program and CARD for lighting the way toward a brighter future.



Sharad Kumar Vishwakarma, a youth from Limarua village in Mandla district, Madhya Pradesh, transformed his life through technical education and skill development. After completing his schooling and an NCVT-certified electrician course from Government ITI Bichhiya, he started his own electrical shop. Aspiring to grow in the renewable energy sector, he joined the Suryamitra Skill Development Program through CARD Mandla.

The 600-hour residential training provided him with comprehensive skills in solar PV system installation, safety, and system design followed by a 15-day On-the-Job Training, gaining hands-on field experience.

Post-assessment, Sharad received multiple job offers and joined Navitas Solar Pvt. Ltd. in Gujarat as a Solar PV Technician with an annual CTC of ₹2.53 Lakhs

Ravi Nagpure, from Kosmi village near Balaghat, comes from a low-income family where his father runs a small pani-puri stall. Despite financial struggles, Ravi completed his undergraduate studies but was unable to pursue technical education. With a strong desire to support his family and continue learning, he joined the Front Office Associate training under the Ministry of Tourism at CARD Balaghat. After completing the training, he was placed at Hotel Grand Kamal with a monthly salary of ₹9,000.



EMPOWERING THE DE-NOTIFIED, NOMADIC AND SEMI-NOMADIC TRIBES (DNTS) -



Who are the DNTs?

The De-notified, Nomadic and Semi-Nomadic Tribes (DNTs) are amongst the most neglected, marginalized and economically and socially deprived communities in the country. They somehow escaped the attention of our developmental framework and thus are deprived of the support unlike Scheduled Castes and Scheduled Tribes.



The project, implemented across 5 districts in Madhya Pradesh, is designed to empower the De-notified and Nomadic Tribes (DNTs), through a holistic approach involving community mobilization, formation of Self-Help Groups, financial inclusion, and skill development. A target of **50 SHGs** per district is allocated, with the objective of forming functional SHGs that bring together beneficiaries from the DNT communities. These SHGs serve as a platform for collective savings, credit access, and mutual support. As part of the empowerment process, beneficiaries are assisted in registering on the DNT Portal to ensure their inclusion in welfare schemes and to establish their identity within institutional systems.

Financial inclusion is a key pillar of the project. Bank accounts are opened for SHG members to facilitate savings, direct benefit transfers, and access to formal financial services. Alongside this, structured community engagement activities are undertaken to understand their needs, resource mapping, and planning entry-point activities. These entry-point interventions—such as improvements in water access, sanitation, and community infrastructure—are intended to build trust and demonstrate tangible benefits to the DNT communities.

To build long-term resilience and enhance livelihoods, skill development training programmes will be organized for SHG members. These trainings will cover a wide range of livelihood and vocational areas including tailoring, livestock management, agro-processing, handicrafts, construction trades, digital literacy, and financial management.

The overarching goal of the project is to create sustainable community institutions, ensure access to government welfare schemes (PMJAY, PMAY (G/U), etc., build individual capacities, and enhance economic opportunities for DNTs through participatory and inclusive development practices.

Celebrating Breakthroughs, Inspiring Progress

**9945****DNT
REGISTRATIONS****1900****BENEFICIARIES
ENROLLED****163****DNT SELF HELP GROUPS
FORMED****68****DNT COMMUNITY
COVERAGE**



Capacity building of ASHA workers is a continuous process. ASHA workers are constantly trained to acquire the necessary knowledge, skills and confidence to efficiently carry out their responsibilities at the community level.

At district level, CARD organization is responsible for providing facilities for training, proper accommodation and facilities for training, it is done by CARD organization in Ujjain.

In the year 2024-25, a target of total 84 trainings was given by Rashtriya Swasthya Mission Madhya Pradesh, which was 100% completed under the monitoring and coordination of the office of Chief Medical and Health Officer, District Ujjain. In which 39 trainings of urban ASHAs and 46 trainings of rural ASHAs have been done.

A total of 255 trainers provided training in the year 2024-25, in which 11 trainers from Ujjain district and 20 trainers from 9 other districts Agar, Panna, Vidisha, Bhopal, Jhabua, Dewas, Indore etc. gave training.



Capacity Building of ASHAs: Annual Training Report (2024–25)

In 2024–25, a comprehensive, multi-module training programme was implemented to strengthen the capacity and knowledge base of ASHAs across critical health domains. These training sessions focused on enhancing technical competencies, improving maternal and child health outcomes, addressing gender-based violence, and promoting mental health awareness.

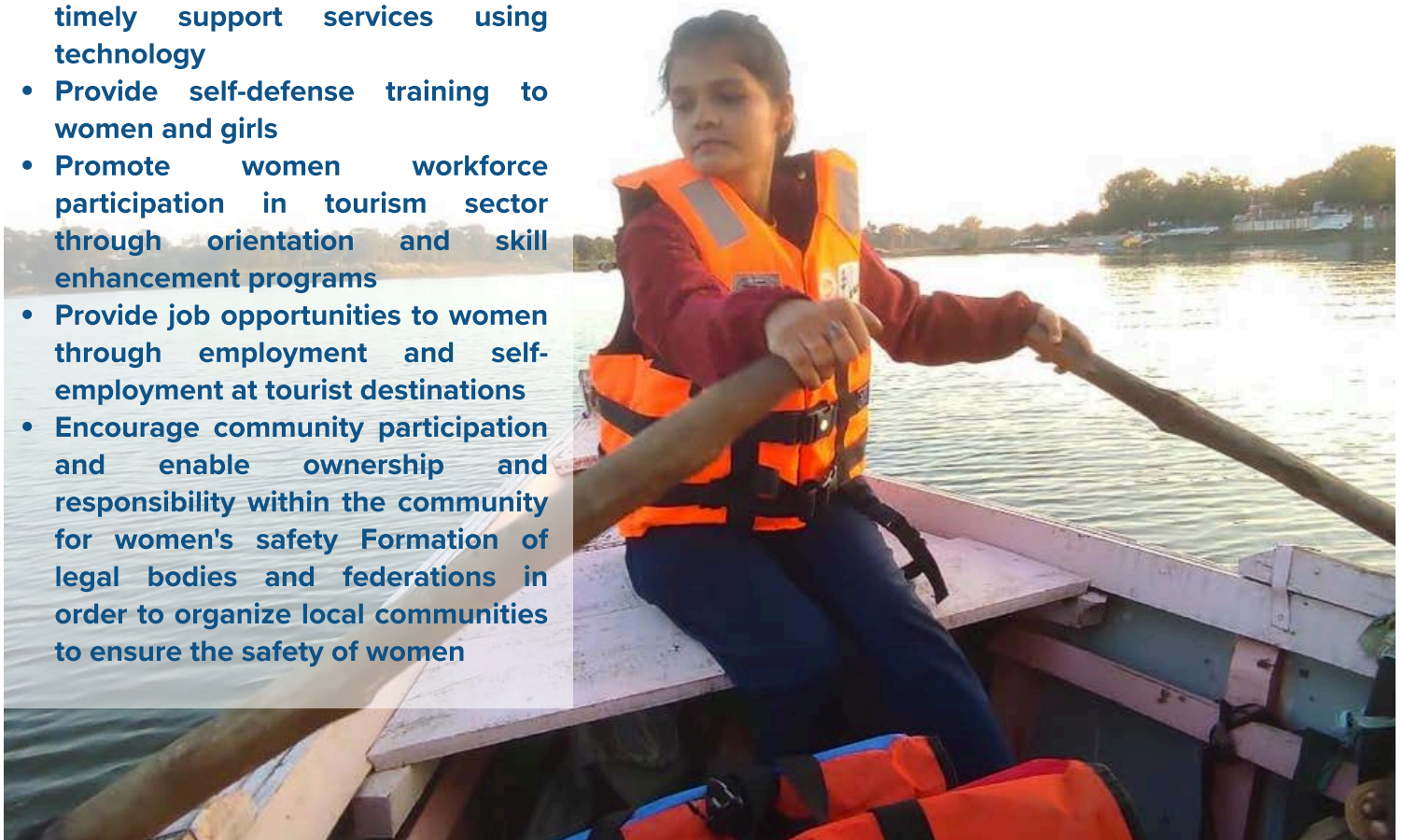
Sustainable Tourism

PROMOTING SAFE TOURIST DESTINATIONS

OBJECTIVES

- Provide a safe, secure and women-friendly environment in and around tourist destinations
- Enhance women's confidence and desire to visit tourist destinations without any fear of violence or lack of safety
- Develop women-friendly designs, identify infrastructural gaps, if any and fulfill them in collaboration with the relevant departments
- Provide information and advisories about available resources and timely support services using technology
- Provide self-defense training to women and girls
- Promote women workforce participation in tourism sector through orientation and skill enhancement programs
- Provide job opportunities to women through employment and self-employment at tourist destinations
- Encourage community participation and enable ownership and responsibility within the community for women's safety Formation of legal bodies and federations in order to organize local communities to ensure the safety of women

A first of its kind initiative by the Madhya Pradesh's Tourism Department, funded by the Nirbhaya Kosh, this project aims to create Safe Tourist Destinations for travelers, providing them an enabling environment to travel alone, by creating women friendly support system.



CARD has created a women workforce of 275 females as security guards, e-rickshaw drivers, nav-chalak, food and beverage associates, computer operators, petrol pump workers, city guides, retail sale executives, in hospitality sectors, and promoting local art and culture at Ujjain, Mandla, Dewas and Kanha



CASE STUDY: EMPOWERING WOMEN THROUGH MOBILITY – JOURNEY OF SEEMA, E-RICKSHAW DRIVER IN UJJAIN

Name: Seema Verma

Age: 32 years

Location: Ujjain, Madhya Pradesh

Skill Training: E-Rickshaw Driving

Seema comes from a lower-income background. She is separated from her husband and lives alone in a rented house with her son. In 2023, she came across the STDW-supported driving training program conducted by CARD in Ujjain. Despite initial hesitation and societal doubts, Seema enrolled in the 3-month e-rickshaw driving course tailored for women. The training included hands-on driving practice, traffic rules, basic vehicle maintenance, and soft skills such as customer interaction and safety.



Post-training, Seema rented an e-rickshaw from a local vendor. She started driving tourists and pilgrims to various temples across Ujjain, including Mahakaleshwar Temple, Ram Ghat, and Harsiddhi Temple. Her polite behavior, safe driving, and reliability soon earned her appreciation.

With consistent daily earnings, she began saving a portion of her income. Within nine months, Seema managed to purchase a second-hand e-rickshaw of her own. This ownership not only increased her profit margin, but also gave her a stronger sense of dignity and independence. She now receives regular bookings for temple darshan, especially from tourists who get her contact through word-of-mouth publicity. Many visitors prefer her for repeat rides due to her safe and respectful conduct. Her monthly income averages ₹12000, enabling her to support her son's education independently. Seema has become a role model for other women in her community. She actively motivates others to step forward and embrace non-traditional livelihoods.

Seema's journey is a testament to how targeted skill development and gender-inclusive initiatives like STDW can bring about lasting economic and social empowerment. From being financially dependent to becoming a confident, self-employed entrepreneur, her story reflects the transforming potential of mobility in women's lives.

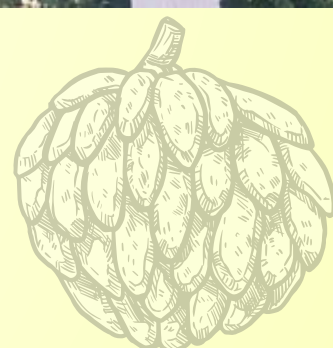


“Many women associated with the Safe Tourism Destinations for Women (STDW) project are experiencing significant benefits. Initially, they faced challenges in gaining societal acceptance, particularly within male-dominated service sectors. However, over the three years of the project, there has been a notable shift in attitudes. This transformation has been largely driven by continuous workshops and engagement with key stakeholders. As a result, these women are now being acknowledged by local administrations for their valuable contributions to the tourism sector.”

Dr Swati Sharma, Project Head, CARD

RESEARCH STUDIES

ASSESSMENT OF POST-HARVEST LOSSES IN ONION & CUSTARD APPLE SUPPLY CHAIN IN MADHYA PRADESH SUPPORTED BY WORLD RESOURCES INSTITUTE (WRI)



POST-HARVEST LOSSES IN ONION SUPPLY CHAIN IN MADHYA PRADESH

The study involved identifying critical loss points and regional disparities in onion post-harvest losses across five districts in Madhya Pradesh, using primary and secondary data. 450 farmer households distributed across 67 villages within 26 development blocks. Data was collected using structured surveys, focus group discussions, and interviews with various stakeholders, including farmers, laborers, wholesalers, and retailers. The research was conducted in different clusters: Cluster I included Dewas, Indore, and Ujjain; Cluster II focused on Sagar; and Cluster III centered around Rewa.

KEY FINDINGS

LOSS POINTS IN SUPPLY

- Production Losses: Up to 60% due to frost, hailstorms, erratic rainfall.
- Post-Harvest Losses: 10–25% in storage due to poor infrastructure, pests, and moisture.
- Transportation Losses: 1–5 kg per quintal, caused by handling, vehicle condition, and road quality.

DEMOGRAPHICS & FARM CONDITIONS

- 92% male respondents; 72% from OBC category.
- Majority are small/marginal farmers.
- Onion cultivation primarily during Rabi season; Kharif production limited due to climatic instability.

STORAGE & MARKETING

- Only 35% farmers store onions; storage is often traditional and poorly ventilated.
- Grading is done by only 33% of farmers—due to labor costs and time constraints.
- Sales mostly at local mandis or to traders; few use FPOs or cooperatives.

RECOMMENDATIONS

Protect seedlings, improve irrigation, ensure soil quality, and train farmers in pest/nutrient management.

Promote farmer cooperatives and FPOs for better pricing, improve market data access, and lessen dependence on middlemen.

Promote ventilated storage structures with fans; regular sorting to reduce spoilage.

Focus on climate-resilient practices, mechanization, and female labor involvement while addressing labor payment delays and gender wage gaps.

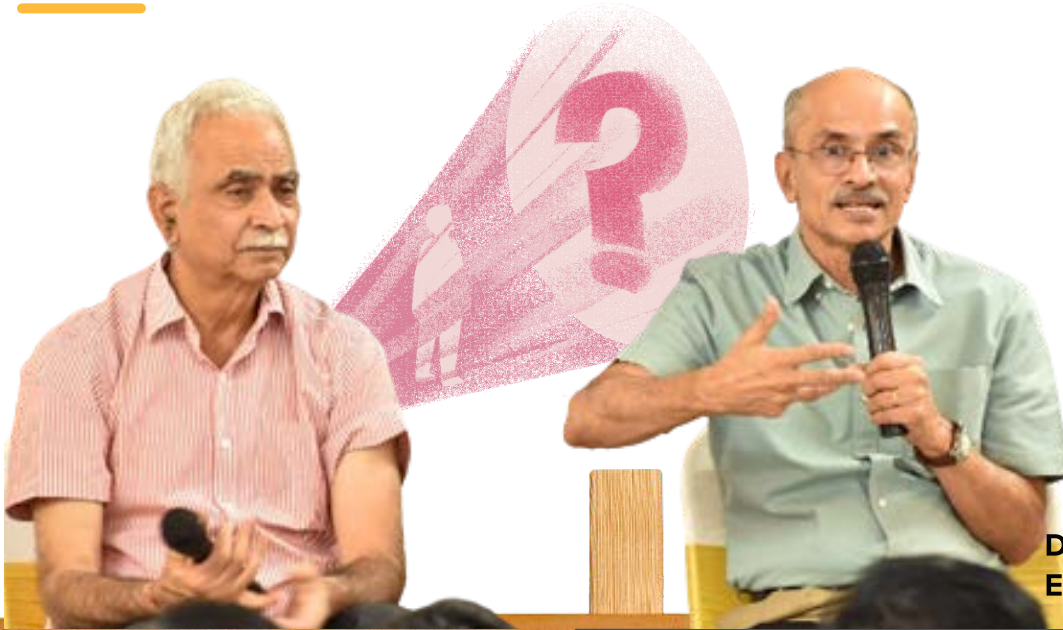
POST-HARVEST LOSSES IN CUSTARD APPLE SUPPLY CHAIN IN MADHYA PRADESH



KEY FINDINGS

- *Cold storage facility is required to reduce spoilage and allow better market timing.*
- *Government-backed loans or subsidies for small traders.*
- *Competitive pricing to ensure profitability and efficiency in the trade*
- *Scientific interventions to extend shelf life and enhance post-harvest handling.*
- *Stronger market linkages to connect with large-scale buyers and processors to stabilize pricing.*
- *Training programs for farmers on better cultivation and handling methods to reduce waste.*

VISION NEXT



Insights shared by
Dr R Parasuram (Retd. IAS,
Ex Chief Secretary, GoMP)

CARD conducted an Annual Orientation meeting in the month of May '25 in which 70 representatives from different field offices were present. The primary agenda of the orientation was to plan a sustainable model for CARD under its vision 2020-30 .

Major outcomes of the orientation were:

- ***Expansion of skill cell***
- ***Incorporating skill and entrepreneurship model in CSR projects***
- ***Promoting disabled friendly structures in our community infrastructure development and renovation initiatives.***
- ***Conducting capacity building workshops for senior managers and mid-management staff***
- ***Start a dedicated research wing***
- ***Increase footprint in the research studies segment***

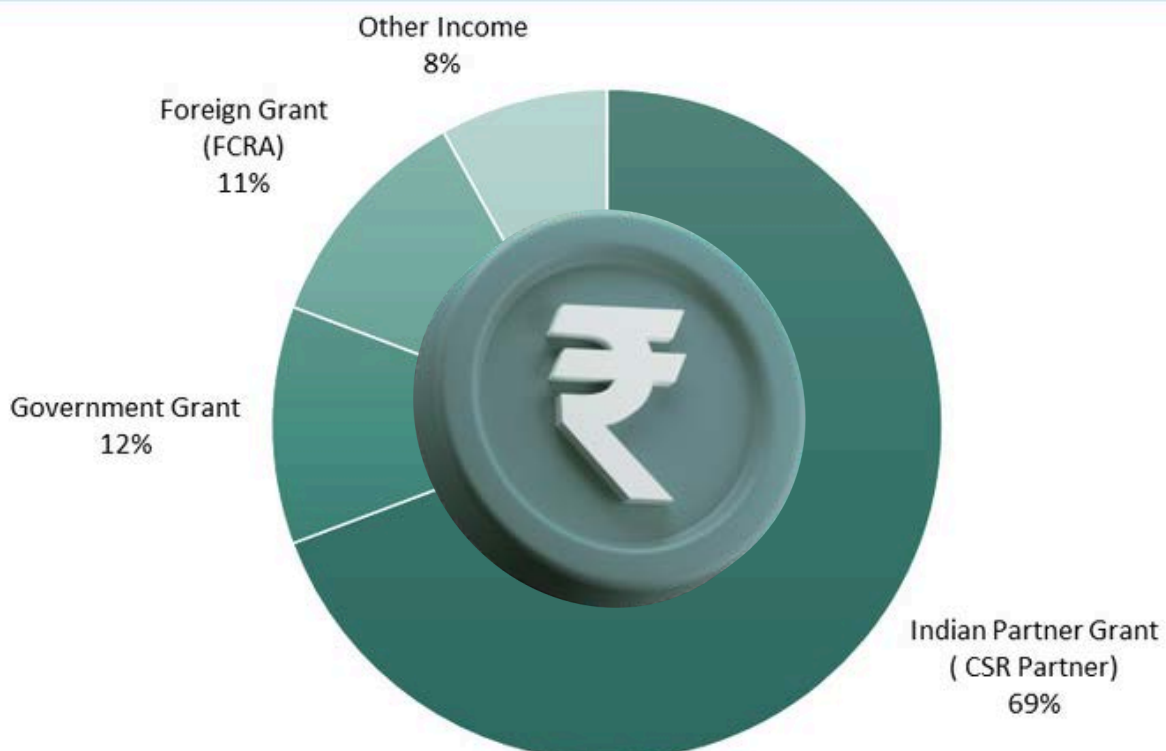
Apart from this, we will aim to increase our Annual Financial Budget to >50 cr by 2030 and expand CARD's presence in other states as well.

The management recognized the unwavering dedication and hard work of its employees. Special recognition awards were presented to staff members who have been associated with the organization for more than 15 years, honoring their long-standing commitment and valuable contributions.



FINANCIAL REPORT

The financial year 2024–25 marks an important milestone for the organization, with the annual budget exceeding ₹36 crores. The diversified funding base comprised contributions from CSR partners, government allocations, foreign grants, and other income sources. This robust financial support has been strategically allocated across key programmatic areas, including child development, education, health management, livelihood promotion, infrastructure development, and women empowerment. The efficient utilization of resources underscores our commitment to accountability, transparency, and sustained impact.



सोशल मीडिया एडिशन

Latitude: 22.75589
Longitude: 75.06166
Elevation: 296 ft / 91.20 m
Accuracy: 82.2 m
Time: 02/07/2025 13:49
Name: Village Panchunthi
Power2Go Cam

THE UNIVERSITY OF CHICAGO

साथ बीज आदि समय पर उपलब्ध करवा रही है। कार्यक्रम की अध्यक्षता सुशील प्रधान व संचालक नीरज शर्मा ने किया। इस मौके पर प्रोजेक्ट को ऑर्डिनेटर श्योपत राम, एग्रीकल्चर एक्सपर्ट अनुज कुमार, गुरमीत सिंह, विजेता शर्मा, मानसी गुप्ता तथा क्षेत्र के किसान उपस्थित

भविष्य दर्पण । नमर प्रतिनिधि

अतिथि एवं सभी अतिथियों का स्वागत मां तुलसी के पीछे से किया गया। कार्यक्रम के मुख्य अतिथि डॉक्टर रवि सोलंकी जी द्वारा सभी प्रतिभागियों को प्रोत्साहित किया

उन्होंने संस्था से कहा कि इसी प्रकार से और भी होम स्टे तैयार किए जाएं। समारोह में जनप्रतिनिधि एवं अन्य होम स्टे के कप्तानगणों द्वारा भी अपनी भूमिदायी दी गई। इस मौके पर कई संस्था से मनोज अग्रवाल, कुशेश्वरी, रोशन डयल, पारस गायकवाड़, सरपंच, सचिव एवं अन्य जनप्रतिनिधि के साथ-साथ ग्राम सुलैखण्डी व जामपुरा के होम स्टे हितग्राही सहित ग्रामिण मौजूद थे। आभार संस्था के कप्तान देवल ने माना।

विश्वेदं कुलकीय राजपुत्रोदित



एन्सोडोसी के जीव विज्ञानियों का प्रयोग के तहत, 'आचार्य महोदय द्वारा करने के लिए एन्सोडोसी सभी छात्र-छात्रों को उ-सुधकामना' है।

इस महत्वपूर्ण अवसर पर भारतीय कॉलेज की प्राचार्य डॉ. नीलम महाशक्ति, एकेडमिक डायरेक्टर डॉ. गिरिश पंडया एवं प्रोग्राम कोऑर्डिनेटर प्रो. रुचिका त्रिवेदी विशेष रूप से उपस्थित रहे। उन्होंने छात्रों को इस योजना का अधिकतम लाभ उठाने के लिए प्रेरित किया और उनके उज्ज्वल भविष्य की कामना की। भारतीय कॉलेज एवं आई प्रथममैत्री कोशल केंद्र का यह प्रयास छात्रों के लिए नए अवसरों के द्वार खोलने के साथ-साथ उन्हें आत्मनिर्भर बनाने की दिशा में एक महत्वपूर्ण कदम साबित होगा।

कार्ड संस्था से परियोजना समन्वयक अमृता चतुर्वेदी ने बताया कि आगामी दिनों में कुकिंग एंज पेंसिंग तथा मेटीरी ऑर्टिस्ट का प्रशिक्षण प्राप्त कर चुकी पर्यटन सखियों व स्टाफ भी स्टिल लगाए जायेंगे। पिछले वर्ष भी इन सखियों ने स्टिल लगाए थे तथा अच्छी आय अर्जित कर चुकी। इस वर्ष भी इस आयोजन में अपनी सहभागिता देकर इन सखियों ने अपनी मजल को और एक और कदम उठाया है और मध्यप्रदेश पर्यटन विभाग के सहयोग स्टाल आगे भी पर्यटन सखियों इस तरह के आयोजन में भाग लेंगी और महिला शासिकरण का बेहोतर उद्घाटन बनेगी। परियोजना समन्वयक अमृता चतुर्वेदी अधिक से अधिक संख्या में मेले में पहुंचकर पर्यटन सखियों का मनोबल बढ़ाने में सहयोग करने का आशोध किया है।

किया गया था। वर्तमान में इस प्रोजेक्ट के अंतर्गत वर्ष-2024 में 3 नए गांवों का चयन कर प्रोजेक्ट में जोड़ा गया है। इन तीनों गांवों को मिलाकर काई संस्था द्वारा उमरखब ब्लॉक के कुल 11 गांवों में एग्रोफोरेस्ट्री प्रोजेक्ट संचालित हो रहा है। वर्ष-2024 में चयनित तीनों गांवों में 42,600 पौधे लगाने का लक्ष्य रखा गया था, जिसे 15 सितंबर तक पूरा कर लिया गया है।

सोशल मीडिया एडिटर

से रोजगार तक कार्यक्रम के प्रशिक्षणार्थियों को वितरित किए गए प्रमाण पत्र

मिनिस्ट्री ऑफ टूरिज्म
के माध्यम से कार्ड
संस्था ने दिया प्रशिक्षण

बालाघाट @ पत्रिका, मिनिस्ट्री ऑफ टूरिज्म के हुनर से रोजगार तक प्रोग्राम के तहत 60 प्रशिक्षार्थियों को तीन माह का प्रशिक्षण दिया जा रहा था। शुक्रवार को प्रमाण पत्रों के वितरण के साथ कार्यक्रम का समापन किया गया।



कार्यक्रम में शामिल प्रशिक्षार्थी

दुवाओं को यह प्रतिक्षण सेंटर फॉर एडवॉकेट रिसर्च एंड डेवलपमेंट (काई) संस्था के माध्यम से प्रदान किया गया। समापन कार्यक्रम में अतिथि के रूप में जिला पुरातत्व पर्यटन एवं संस्कृति परिषद (डीएटीसीसी) के नोडल अधिकारी विकास रघुवंशी शामिल हुए। इनके साथ पर्यटन प्रबंधक एमके यादव भी मौजूद थे।

कार्ड संस्था के केन्द्र प्रबंधक दिनेश हरिनखोड़े ने बताया कि



प्रमाण पत्र वितरित करते अधिकारी।

प्रशिक्षण के माध्यम से 60 पात्र उम्मीदवारों को फुड एंड वेकरोज सर्विस एवं फुट ऑफिस असोसिएट जॉब रोल में निःशुल्क प्रशिक्षण प्रदान किया गया। 53 प्रशिक्षणार्थीयों ने सफलता पूर्वक प्रशिक्षण प्राप्त किया। जिन्हें अधिकारियों के हस्तोन्मार्ग पत्र वितरित किए गए। ट्रेनरों ने प्रशिक्षणार्थियों को प्रशिक्षण के माध्यम से खाद्य, पेय सेवा के अलावा होटल मैनेजमेंट से संबंधित गुण भी सिखाए। ताकि टूरिस्टों की

मेजबानी व खुद राज व रिसॉर्ट के समस्त कार्यों को सीखकर प्रशिक्षणाधी रोजगार प्राप्त कर आत्म निर्भर बन सके। यह पहल युवाओं को एक अच्छे कैरियर की दिशा में आगे बढ़ने का अवसर प्रदान करेगी।

समापन पर शामिल नोडल विकास खुवर्ती ने प्रतिभागियों को हुनर से रोजगार तक योजना की जानकारी दी। अपने अनुभव सांझ करते हुए बताया कि रोजगार के साथ अपनी हॉबी भी इस सेक्टर को बन

सकते हैं। मिनिस्ट्री ऑफ टूरिज्म की ओर से बहुत सारी ऐसी संभावनाएं आ रही, जिसमें आप लोगों को उससे जुड़ने का अवसर मिलेगा आप अपने भविष्य को आगे टूरिज्म सेक्टर में लेकड़ जा सकते हैं और अपना भविष्य बना सकते हैं। इसी तरह टीएम यादव ने प्रतिभागियों को मध्य प्रदेश टूरिज्म बोर्ड की योजनाओं का लाभ प्राप्त प्रेरित किया। खासकर महिला सुप्रतिष्ठित पर्यटन की अवधारणा को ममदातो हर इस तरह

के निरुत्क प्रशिक्षण लेकर आत्म निर्भर बनने की बात कही।

केन्द्र प्रबंधक दिनेश हरिनखोड़े ने सम्पूर्ण प्रशिक्षण कार्यक्रम की जहजकारी रखी। पहले अतिथियों व सहयोगियों का आभार व्यक्त किया। सम्पूर्ण कार्यक्रम केन्द्र के दिनेश हरिनखोड़े, योगेश्वर बिसेन, वंदना चौधरी, सरोज फुले, दीक्षा हन्वत, सरिता श्रीवास, दिलीप खांगड़े आदि स्टाफ एवं समस्त प्रशिक्षणार्थी उपस्थित रहे।

स्वतंत्र इंडिया, उमरिया

उमरिया जिले के मानपुर विधानसभा
मुख्यालय अंतर्गत विश्व विख्यात
बांधवगढ़ टाइगर रिजर्व एवं
विश्वसंरक्षित मानपुर के 24 ग्राम
पंचायतों के 50 गांवों को चिन्हित
कर ग्रामीणों को आजीविका और
रोजगार के अवसर प्राप्त करा कर उन्हें
लक्षपती बनाने के उद्देश्य से HDFC
क्रेडिट सहयोग से स्वयंसेवी संस्था
काई (सेंटर फॉर एडवांस्ड रिसर्च
एण्ड डेवेलपमेंट) द्वारा केन्द्रित ग्रामीण
संस्था कार्यक्रम का मानपुर नगर के
होटल प्राण्टि मे आयोजन किया गया।

कार्यक्रम की मुख्य अतिथि और पूर्व कैबिनेट मंत्री एवं विधानसभा क्षेत्र मानपुर की विधायक सुश्री मीना सिंह एवं विशिष्ट अतिथि डॉ अनुपम सहाय क्षेत्र संचालक बाँधगढ़ टाईगर रिजर्व एवं संस्था के चेयरमैन ने वीणा वादिनी मां सरस्वती के तैल चित्र मे दीप प्रज्जालित कर कार्यक्रम का शुभारंभ किया गया। कार्यक्रम मे



मुख्य अतिथि एवं विशिष्ट अतिथियों का संस्था के चेयरमैन तथा अध्यक्ष मोहाल एवं उमरिया के अधिकारियों द्वारा पुष्प गुच्छ देकर स्वागत किया गया। कार्यक्रम में मौजूद एवं चर्चित गांव के ग्रामीणों को संस्था के ज्येष्ठ एवं उसके द्वारा किये जा रहे कार्य की जानकारी दी गई। इस दौरान जानकारी दी गई कि विकासखंड मानपर के 24 ग्राम पंचायतों के 50

गांवों को चिन्हित कर ग्रामीण महिलाओं को समूहों के माध्यम से आर्थिक रूप से सशक्त बनाना, ग्रामीणों को आजीविका के माध्यम से रोजगार के अवसर उत्पन्न कराने में उनकी मदद करना है। किसानों को कृषि आधारित जानकारी और खेती की विधि सहित चिन्हित गांव के लघु एवं सीमांत किसानों व महिलाओं के

सर्वाधिकरण हेतु आजीविका विकास गतिविधियों का क्रियान्वयन व चयनित स्कूलों और आंगनवाड़ी में उथान और विकास हेतु विभिन्न गतिविधियाँ संचालित की जाएगी। चिन्हित विद्यालय एवं आंगनवाड़ी को स्मार्ट बनाने में सहयोग के साथ ही गांव में पंचायतो से समन्वय के सोलर लाइट लगाने का कार्य किया जाएगा। कार्यक्रम को मुख्य अतिथि सुशी मीना सिंह ने संबोधित करते हुए कहा कि इस बैंक और संस्था के सहयोग से ग्रामीणों के आर्थिक स्तर में सुधार करने उद्देश्य आजीविका के माध्यम से रोजगार उत्पन्न कराना उद्देश्य है। हमारे क्षेत्र के ऐ स चिन्हित गांवों का पूरा विकास जो इसके लिए लगातार प्रयास किये जा रहे हैं। जिन महिलाएं सशक्त होंगी तो समाज भी सशक्त होगा। वहीं कार्यक्रम को क्षेत्र संचालक बौधभगद टाईगर रिजर्व डॉ अनूप साहय ने भी संबोधित

किया।कार्यक्रम में पूर्व कैबिनेट मंत्री एवं विधानसभा क्षेत्र मानपुर की विधायक सुश्री मीना सिंह, डॉ अनुपम सहाय क्षेत्र संचालक बाँधवापस टाइनर रिजर्व,संग्राम सिंह तथा उपसंचालक किसान कल्याण मण्डल कृषि विकास, वन परिश्रेष्ठ अधिकारी मानपुर मुकेश कुमार अहिरवार, HDFC बैंक मुखई की मनीषा सिंह,चेयरमैन विवेक शर्मा, डॉ संस्था के सुंदर सिंह भंडारी, शिवेंद्र सिंह प्रोजेक्ट मैनेजर, प्रेमचंद कृषि एक्सपर्ट,एमके दुबे वरिष्ठ कार्य अधिकारी मानपुर, उद्यम काय निरंजन महोर,अनिल कुमार तथा नगर के प्रगति होटल संचालक सचिन विमलेश मिश्रा या मैनेजर अंकित सोनिया के साथ बजरंग बाबुदत्त उसीया प्रकाश, बीरेंद्र प्रभाकर, प्रनकार मोहनराम पांडेय बड़छेरी, सहित काफी संख्या में ग्रामीण जन आगनबाड़ी कार्यकर्ता, शिक्षक, सरपंच तथा अन्य लोग मौजूद थे।

निष्पक्ष नज़र, निष्पक्ष ख़बर



एग्रोफोरेस्ट्री
प्रोजेक्ट के
तहत रौपे
सवा लाख
पौधे

उत्पादन, स्थान निर्धारण। कई अधिकार उत्पादन कर में वसूली एवं एग्जोपोर्टेड प्रोसेस के तहत उत्पादन बताने में। 1 लाख 16525 टन का एथोलेनोल्स किया गया। प्रोसेसिंग फिल्टर वर्ष 2023 में 3 नुकसान गया था। वर्ष 2023 में इस प्रोसेस के तहत उत्पादन बताने के 1 नौबी का वसूली प्रमाण दिया गया, जहाँ 73,925 टन का एथोलेनोल्स बना था। धारणा में इस प्रोसेस के ऑनरल वर्ष 2024 में 3 नर नौबी का वसूली प्रमाण प्रोसेस में जोड़ा गया है। इन दोनों नौबी को फिल्टरबैंक में सेना द्वारा उत्पादन बताने के कुल 11 नौबी में एग्जोपोर्टेड प्रोसेस से वसूली हो रहा है। वर्ष 2024 में वसूली नौबी में 42,600 टन वसूली का वसूली प्रमाण दिया गया, जिसने 15 डिसेंबर 2024 तक वसूली कर लिया गया है। कई टीम द्वारा हर महीने फिल्टरबैंक के वसूली प्रमाण को जाँचते हैं। फिल्टरबैंक फिल्टरबैंक द्वारा नौबी को वसूली करने और उनकी अच्छी वसूली से संबंधित नौबी को जाँचते हैं। वसूली प्रमाण में जुड़ी वसूली के सत्यापन पर निष्कर्ष दिया जाता है।

जैविक फसलों को बढ़ावा देने को किसान दिवस कार्यक्रम आयोजित

सरसावा(अंजु प्रताप)। समग्र ग्रामीण विकास योजना के अंतर्गत किसान दिवस कार्यक्रम का आयोजन किया गया। कार्यक्रम में किसानों को जैविक खेती को बढ़ावा देने के लिए प्रोत्साहित किया गया।

सोमवार को अंबाला रोड स्थित एक एकड़ होल के सभागार में एचडीएफसी बैंक के सहयोग समग्र ग्रामीण विकास योजना के तहत किसान दिवस समारोह का आयोजन किया गया। कार्यक्रम में मुख्य अतिथि के रूप में कृषि विज्ञान केंद्र के सहानुपुर प्रभारी डॉ आर्देस कुशवाहा, पदम श्री सेठलाल सिंह, पशु चिकित्सा केंद्र सरसावा के प्रभारी डॉ अखिलेश गुप्ता एनआरएल सुनीता शर्मा ने किसानों को जैविक खेती को बढ़ावा देने तथा



कम लागत में अधिक मुनाफा देने वाली फसलों के बारे में विस्तार पूर्वक जानकारी दी। वक्ताओं ने कहा कि एचडीएफसी बैंक के सहयोग से संस्था विगत 3 वर्षों से सरसावा ब्लाक के 11 तथा नकुड़ ब्लॉक के चार गांव में किसान हित में कार्यरत है, तथा किसानों को उनकी फसलों से जूड़ी नई-नई जानकारीयां देने के

साथ बीज आदि समय पर उपलब्ध करवा रही है। कार्यक्रम की अध्यक्षता सुशील प्रधान व संचालक नीरज शर्मा ने किया। इस मौके पर प्रोजेक्ट को ऑर्डिनेटर श्यामपत राम, एग्रीकल्चर एक्सपर्ट अनुज कुमार, गुरमीत सिंह, विजेता शर्मा, मानसी गुप्ता तथा क्षेत्र के किसान उपस्थित रहे।

बौद्धिक भारत

निडर एवं निष्पक्ष : चले सत्य की ओर

शाजापुर विकासखंड के ग्राम पंचायत खास्तूर एवं पगरावद में तालाबों के गहरीकरण एवं जैर्णोद्धार कार्यो का स्वराज डिविजन महिन्दा लि. के अधिकारियो ने किया निरिक्षण

कीर्तिक भारत / राजाधुन

पोस्टर : रामचरण कोहली
 जिला साजपुर विधायक
 डॉ. राजेश कुमार
 ग्रामपंचायत खानपुर
 पगरावद कला मे दिनांक
 10/02/2024 को स्वयंसेवक
 डीडीजन महीन्दा
 महीन्दा लिमिटेड के सहकार्य
 मे सातार जीपीसी
 नद्रीकरण कार्यो
 नद्रीकरण अवलोकन रण
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 जी. रमन मिश्राजी, डीडी
 मलत श्रीवास्तव जी,
 जी. सुखलजी, डॉ. के. सु
 लत जी, झानी जी,
 र. साहित जी, अमि
 सोनी जी द्वारा किया।
 ग्रामपंचायत पगरावद



मास में पानी उपलब्ध होगा।
 बेना, दुधलेही का जल सहर
 में बुद्धि होगी। किसानों को
 आर्थिक स्थिति में बुद्धि होगी।

मोरेली को बीने का जल
 उपलब्ध होगा। दुध का
 का संवर्धन उपलब्ध होगा।
 सुनें द्वारा किया गया।

मात्रा में पानी उपलब्ध होगा। मवेशी को पीने का पान
देत, ट्यूबवैल का जल स्तर उपलब्ध होगा। इस कार्यक
में वृद्धि होगी, किसानों को का संवातन, प्रबंधन सुरे
आर्थिक स्थिति में वृद्धि होगी, पासे द्वारा किया गया है।

**WE THANK YOU FOR YOUR CONTINUED
SUPPORT IN OUR EFFORTS TO BRING A
SUBSTANTIAL CHANGE IN THE LIVES OF
OUR COMMUNITIES.**



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